BOARD OF SCHOOL TRUSTEES
VIGO COUNTY SCHOOL CORPORATION
WORK SESSION MEETING
686 WABASH AVENUE
THURSDAY, FEBRUARY 22, 2018
3:30 P.M.

#### MINUTES

A Work Session Meeting of the Board of School Trustees of the Vigo County School Corporation was held at the Vigo County School Corporation Administration Building, 686 Wabash Avenue, Terre Haute, Indiana on Monday, February 13, 2018.

The following Board Members were present: Mr. Paul Lockhart, Ms. Alpa Patel, Mrs. Jackie Lower. Mrs. Tammy Pearson arrived at 3:55 p.m. Mr. David Lotter attended via teleconference. Mr. Mel Burks and Mr. Patrick Sheehan were absent.

# Pledge of Allegiance

The Pledge of Allegiance was led by Ms. Alpa Patel.

# <u>Search for New Superintendent Presentation – Dr. Terry McDaniel</u>

Mrs. Lower introduced Dr. Terry McDaniel of Indiana State University, who will be assisting the Vigo County Board of School Trustees in the search for a new School Superintendent. Dr. McDaniel shared that he is a part of a University Placement Team which includes four people from our four major Universities in the state of Indiana. These include: Indiana University, Purdue University, Ball State University, and Indiana State University. The team together has 50 years of superintendent experience and 100 years of education experience. Each member of the team is a professor in Educational Leadership. The only expense to the corporation is mileage reimbursement. Dr. McDaniel also talked about the timeline of the hiring process: advertisement; developing an application; and developing a survey to get input from the public. The survey results can be used as a guide to develop questions for the interview. Dr. McDaniel shared the biggest responsibility of the school board is to hire a superintendent. He also shared that the School Board represents the public, and he recommends that no one else be put on the team. The University Team will recommend the interviews, but they do not recommend who is hired. Dr. McDaniel also recommends that the attributes be placed on the application. The advertisement for the position will be posted on three websites: the Indiana Department of Education Job Bank; Indiana Association of Public School Superintendents; and Indiana School Boards Association. Dr. McDaniel shared that currently there are 12 to 15 openings for superintendents in Indiana. The Vigo County School Corporation is the largest district with an opening, and that makes it one of the most prestigious, and Vigo County has an excellent reputation.

### Questions and Information from Board Members

The Board asked several questions and took no action.

The Board will review the information given to them and provide the information requested.

Mrs. Pearson shared how she appreciates Dr. McDaniel and his team for being involved in the process.

Mr. Lotter who attended by teleconference, shared it is critical to gather as much information as possible through surveys and informal conversation with the public.

Mrs. Lower shared that we want community involvement, and it is important that we make sure all voices are heard from the School Board. She also shared how she appreciates Dr. McDaniel and everything he is doing to assist the School Board in the search for a school superintendent.

# Adjournment 4:35 P.M.

# **Future Meetings**

Regular Meeting - Monday, February 26, 2018 – 6:00 P.M. – Administration Building Regular Meeting - Monday, March 19, 2018 – 6:00 P.M. – Administration Building

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